Dear Steward Applicant:

Thank you for applying to be a Steward! As a Steward, you will be instrumental in enforcing and applying our contract with your employer. Before you start working as a steward I’d like to let you know how the process works.

1) After the Local receives your completed application we will publish your name in the next issue of the Grapevine.

2) At the Membership Meeting following the publishing of your name, you and any others who have applied will be voted on as a Steward.

3) **You must not represent the CWA or its members as a Steward until you have attended a Steward’s training class.** However, you may take notes or sit in on meetings with an experienced trained Steward.

4) To be an effective Steward, I recommend you work with as many experienced Stewards as possible. Let them know you would like to be included in Union Management meetings and grievances. Attending the Local membership meetings and Steward’s meetings will help you gain confidence and give you more detailed knowledge of the duties of a Steward. The Steward’s meeting is the 2nd Wednesday of each month from 6:00 p.m.-8:80 p.m. We have skill building exercises at most meetings.

5) It is preferred that you become active in one of your Local’s committees. The committee chair contact information and meeting times are published monthly in the Grapevine.

**Welcome Aboard! With your participation we are a better and stronger Union.**

In Unionism,
Jeanette Turner

JT: dma
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